

Coverage Period: 01/01/2024-12/31/2024

Plan Type: PPO

Coverage for: Individual/Family

Summary of Benefits and Coverage: What This Plan Covers & What it Costs

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage Call the Member Services number listed on the back of your ID card or visit us at <u>www.altogethergreat.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://cciio.cms.gov/resources/files/Files2/02102012/uniform-glossary-final.pdf or call Member Services to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,500 person/ \$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes, the deductible is waived for preventive care, screenings, and immunizations	For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,000 person/\$12,000 family for medical; \$1,500 person/\$3,000 family for prescription drugs.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums (deductions), balanced-billed charges, health care this plan doesn't cover, and penalties for failure to obtain precertification for services. Prescription drugs have a separate out-of-pocket limit. Lifestyle medications will not apply towards the prescription drug annual out-of-pocket maximum.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.

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Coverage for: Individual/Family	Plan Type: PPO
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Will you pay less if you use a <u>network provider</u> ?	Not Applicable.	This plan does not use a provider network. You can receive covered services from any provider.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Medical Event Services You May Need		Out-of-Network Provider	Information
	Primary care visit to treat an injury or illness	(You will pay the least) 20% Co-insurance, after deductible	(You will pay the most) 20% Co-insurance, after deductible	None
If you visit a health care provider's office or clinic	Specialist visit	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None
	Preventive care/screening/immunization	No Charge, deductible waived	No Charge, deductible waived	Limits may apply
If have a feet	<u>Diagnostic test</u> (x-ray, blood work)	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% Co-insurance , after deductible	20% Co-insurance , after deductible	Prior authorization required or services will not be covered.

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Coverage for: Individual/Family

Plan Type: PPO

Coverage Period: 01/01/2024-12/31/2024

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Generic drugs	\$12.50 copay (retail) \$25 copay (mail order)	Not Covered	Coverage is limited up to a 30 day supply (retail) and up to a 90 day supply (mail order). Members are required to fill maintenance medications through the Maintenance Choice program. Other limitations, including prior authorization, may apply.
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	30% Co-insurance , min \$30, max \$50 out- of-pocket (retail) 30% Co-insurance , min \$75, max \$125 out- of-pocket (mail order)	Not Covered	Coverage is limited up to a 30 day supply (retail) and up to a 90 day supply (mail order). Additional costs to the member will apply when a generic is available, but the pharmacy dispenses the brand-name medication for any reason. Members are required to fill maintenance medications through the Maintenance Choice program. Other limitations, including prior authorization, may apply.
prescription drug coverage is available at www.caremark.com	Non-preferred brand drugs	30% Co-insurance, min \$50, max \$100 out- of-pocket (retail) 30% Co-insurance, min \$125, max \$250 out-of-pocket (mail order)	Not Covered	Coverage is limited up to a 30 day supply (retail) and up to a 90 day supply (mail order). Additional costs to the member will apply when a generic is available, but the pharmacy dispenses the brand-name medication for any reason. Members are required to fill maintenance medications through the Maintenance Choice program. Other limitations, including prior authorization, may apply.
	Specialty drugs	30% Co-insurance , min \$75, max \$125 out- of-pocket	Not Covered	Coverage is limited up to a 30 day supply.

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3 of 8



Coverage Period: 01/01/2024-12/31/2024

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Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None		
surgery	Physician/surgeon fees	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None		
	Emergency room care	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None		
If you need immediate medical attention	Emergency medical transportation	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None		
	<u>Urgent care</u>	20% Co-insurance , after deductible	20% Co-insurance , after deductible	None		
If you have a hospital	Facility fee (e.g., hospital room)	20% Co-insurance , after deductible	20% Co-insurance, after deductible	Precertification is required		
stay	Physician/surgeon fees	20% Co-insurance, after deductible	20% Co-insurance, after deductible	None		
If you need mental health, behavioral	Outpatient services	20% Co-insurance , after deductible	20% Co-insurance, after deductible	Precertification may be required		
health, or substance abuse services	Inpatient services	20% Co-insurance, after deductible	20% Co-insurance, after deductible	Precertification is required		
If you are pregnant	Office visits	20% Co-insurance, after deductible for all other visits	20% Co-insurance, after deductible	None		

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Coverage for: Individual/Family

Coverage Period: 01/01/2024-12/31/2024

Plan Type: PPO

Summary of Benefits and Coverage: What This Plan Covers & What it Costs

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Information
	Childbirth/delivery professional services	20% Co-insurance, after deductible	20% Co-insurance, after deductible	None
	Childbirth/delivery facility services	20% Co-insurance, after deductible	20% Co-insurance, after deductible	None
	Home health care	20% Co-insurance , after deductible	20% Co-insurance , after deductible	100 days per calendar year. Prior authorization is required or services will not be covered.
	Rehabilitation services	20% Co-insurance , after deductible	20% Co-insurance , after deductible	Limits may apply
If you need help	Habilitation services	Not Covered	Not Covered	Excluded
recovering or have other special health needs	Skilled nursing care	20% Co-insurance , after deductible	20% Co-insurance , after deductible	120 days per calendar year. Precertification required
	Durable medical equipment	20% Co-insurance , after deductible	20% Co-insurance , after deductible	Prior authorization may be required. Limits may apply
	Hospice services	20% Co-insurance , after deductible	20% Co-insurance , after deductible	Limits may apply
	Children's eye exam	Not Covered	Not Covered	Excluded
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	Excluded
	Children's dental check-up	Not Covered	Not Covered	Excluded

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5 of 8



Coverage for: Individual/Family Plan Type: PPO

Summary of Benefits and Coverage: What This Plan Covers & What it Costs

Excluded Services & Other Covered Services:

5	Services Your	Plan Ge	nerally	Does NO	T Cover	(Check	your i	policy	or p	olan do	cument	for more	e inform	ation	and a	list o	f any	other	exclude	d service	es.)

- Acupuncture
- Artificial insemination
- Benefits paid as a result of the injuries caused by another party may need to be repaid to the health plan or paid for by another party under certain circumstances
- Cosmetic Surgery
- Dental check- up
- Glasses or Routine eye care (adult)
- Habilitation Service
- Infertility treatment
- Long-term care

Non-emergency care when traveling outside the U.S.

Coverage Period: 01/01/2024-12/31/2024

- Private-duty nursing
- Reverse sterilization
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery may be covered with limitations
- Hearing aids may be covered with limitations
- Orthotics
- Routine foot care may be covered with limitations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- For more information on your rights to continue coverage, contact bswift at www.compassgroup.bswift.com or 1-877-311-4747
- If your group health coverage is subject to ERISA, you may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol/gov/ebsa/healthreform

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

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6 of 8



Coverage Period: 01/01/2024-12/31/2024

Summary of Benefits and Coverage: What This Plan Covers & What it Costs

Coverage for: Individual/Family

Plan Type: PPO

This plan or policy does provide minimum essential coverage.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número de teléfono en su tarjeta de identificación

Tagalog (Tagalog): Para sa tulong sa Tagalog, tawagan ang numero sa iyong ID card

Chinese (中文): 若需要中文协助,请拨打您会员卡上的电话号码

Navajo (Dine): Dine k'ehji shich'i' hadoodzih ninizingo, bee neehozin biniiye nanitinigii number bikaa'igii bich'i' hodiilnih.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,50
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$1,500			
Copayments	\$11			
Coinsurance	\$2,213			
What isn't covered				
Limits or exclusions	\$61			
The total Peg would pay is	\$3,785			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12.687

Durable medical equipment (glucose meter)

In this example, Joe would pay:				
Cost Sharing				
Deductibles	\$1,139			
Copayments	\$787			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$22			
The total Joe would pay is	\$1,948			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,500
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,601

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,500
Copayments	\$5
Coinsurance	\$259
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,764